



2018 PERSONNEL FEE SCHEDULE
Payment Terms – Net 30

Charges will be made at the following rates for time spent by CSE personnel for evaluation or analysis of field and laboratory data, report preparation, conferences, consultation, setting up and closing out projects and deposition/trial preparation.

PRINCIPAL, per hour	\$ 250.00
SENIOR LICENSED PROFESSIONAL, per hour	220.00
LICENSED PROFESSIONAL, per hour	180.00
A / E INTERN, per hour	140.00
TECHNICAL CONSULTANT	110.00
ADMINISTRATIVE/SUPPORT SERVICES, per hour	50.00

Fees for deposition or court testimony will be charged at two (2) times the standard hourly rate. All fees shall be paid in full within 30 days. A late fee of 1.5 percent of the balance will be added to all unpaid invoices monthly.

REIMBURSABLE EXPENSES

Time spent in portal-to-portal travel in the interest of the job will be charged at the appropriate hourly rate, Direct non-salary expenses incurred, such as shipping charges, photographic reproduction, color copies, printing, travel and out of pocket expenses acquired while traveling are to be reimbursed by client at actual invoice cost plus fifteen (15) percent. Expenses that are not invoiced will be charged at the following rates:

Technical Field Equipment, per day - Thermal Imaging Camera, Drone, Variable Incidence Tribometer (VIT)	\$250.00
Company or Private Vehicle, per mile	0.65
Processing Digital Photos per site visit	50.00
Color Copies (over 20 pages), per page	1.00
CSE Vehicle Rental, per day plus fuel	55.00
Private Air Travel, per hour plus fuel	175.00
Pilot Fee, per day	350.00

Equipment charges, long distance telephone calls; b & w copies; incidental color copies (20 pages or less); faxes; and postage, including overnight letters, are billed as a lump sum cost allocation at twenty-five thousandths (.025) of the total cost of services (professional fees and reimbursable expenses).

This fee schedule is valid for one (1) full calendar year from date of acceptance plus any remainder prior to January 1st of the following year. For example, a project that is received in July of 2018, will not have the fee schedule adjusted until January 1, 2020. The fee schedule for the project will then be updated on the first of the year for each year going forward.

Any and all costs incurred for the collection of unpaid debt including debt collection service fees, legal and court fees shall be applicable and assessable.

WE RESERVE THE RIGHT TO NOT PROVIDE FURTHER SERVICES TO ANY CLIENT WHOSE INVOICING HAS NOT BEEN PAID IN FULL BY THE DUE DATE OR 40 HOURS PRIOR TO PROPERLY SCHEDULED DEPOSITION OR COURT TESTIMONY. FEES FOR DEPOSITION OR COURT TESTIMONY SHALL BE PAID IN FULL BY REQUESTING PARTY WITHIN 30 DAYS.

It is fully understood and accepted that this is a legally binding contract by and between the undersigned responsible party(ies) and Construction Science and Engineering, Inc.

ACCEPTED BY: _____ TITLE: _____ DATE: _____

BUSINESS/HOMEOWNER NAME: _____

CASE/JOB NAME AND ADDRESS: _____

CONSTRUCTION SCIENCE AND ENGINEERING, INC.